

Item GP 17/20 referred from General Purposes Committee minutes of 20 November 2017

GP 17/20 IMPLICATIONS FOR TONBRIDGE AND MALLING BOROUGH COUNCIL OF THE TRADE UNION ACT 2016

The report of the Director of Central Services set out the actions that the Borough Council was required to take in response to the Trade Union Act 2016. It was recommended that the statutory tables reporting on Trade Union 'Facility Time' be incorporated in future HR Strategy Update reports.

In relation to the public sector, the Act introduced a requirement for unions to make a reasonable payment to employers for deducting union subscriptions from salaries and making them over to unions. This was referred to as DOCAS – deduction of contribution at source – and the Borough Council was currently in negotiation with Unison concerning the level of payment.

The Act also required the Borough Council to publish certain information relating to time taken off by trade union officials employed by the authority for trade union duties and activities, referred to as 'Facility Time'.

RECOMMENDED: That:

- (1) the implications of the Trade Union Act 2016 be noted; and
- (2) the Facility Time Monitoring Tables be included in the annual HR Strategy Update.

***Referred to Council**